



AT&T Environment, Health & Safety Policy

It is the policy of AT&T's operating companies (collectively, "AT&T") to operate and to provide products and services in an environmentally responsible and sustainable manner. It is also AT&T's policy to protect the health and safety of our employees and the public.

AT&T's Environment, Health and Safety Commitments

AT&T is committed to:

- complying with all applicable environment, health and safety laws and regulations and maintaining and improving management systems throughout the company to meet our compliance obligations;
- conserving the natural resources we use, because we recognize the need to use energy and other natural resources responsibly;
- promoting pollution prevention, including recycling and minimizing wastes;
- preventing environment, health and safety incidents at our operations and responding swiftly and effectively should they occur, to protect our employees, neighbors and the environment;
- integrating environment, health and safety considerations into our business processes and encouraging our suppliers to do the same;
- evaluating our environment, health and safety performance through regular reviews and audits;
- supporting our employees in meeting their environment, health and safety obligations by providing them necessary and appropriate training, job aids and resources to facilitate compliance with environment, health and safety laws;
- participating with government entities and stakeholders in shaping sound environment, health and safety policies, laws and regulations; and
- engaging and communicating with relevant stakeholders, including our employees, about opportunities to address environment, health and safety performance.

Original signed by Randall Stephenson, Chairman and CEO, 8/13/08