

ISO 14001 Environment	OHSAS 18001 Occupational Health and Safety	AT&T's Environment, Health and Safety Management System (EHS MS)
4.1 General Requirements	4.1 General Requirements	4.1 General Requirements
4.2 Environmental Policy	4.2 OH&S Policy	4.2 Environment, Health and Safety Policy
4.3 Planning 4.3.1 Environmental Aspects 4.3.2 Legal and Other Requirements 4.3.3 Objectives, Targets and Programme(s)	4.3 Planning 4.3.1 Hazard Identification, Risk Assessment and Determining Controls 4.3.2 Legal and Other Requirements 4.3.3 Objectives and Programme(s)	4.3 Planning 4.3.1 Environmental, Health and Safety Aspect/ Hazard Identification, Risk Assessment and Determining Controls 4.3.2 Legal and Other Requirements 4.3.3 Objectives, Targets and Program(s)
4.4 Implementation and Operation 4.4.1 Resources, Roles, Responsibility and Authority 4.4.2 Competence, Training and Awareness 4.4.3 Communication 4.4.4 Documentation 4.4.5 Control of Documents 4.4.6 Operational Control 4.4.7 Emergency Preparedness and Response	4.4 Implementation and Operation 4.4.1 Resources, Roles, Responsibility, Accountability and Authority 4.4.2 Competence, Training and Awareness 4.4.3 Communication, Participation and Consultation 4.4.3.1 Communication 4.4.3.2 Participation and Consultation 4.4.4 Documentation 4.4.5 Control of Documents 4.4.6 Operational Control 4.4.7 Emergency Preparedness and Response	4.4 Implementation and Operation 4.4.1 Resources, Roles, Responsibility, Accountability and Authority 4.4.2 Competence, Training and Awareness 4.4.3 Communication, Participation and Consultation 4.4.4 Documentation of Environment, Health and Safety Management System 4.4.5 Control of Documents 4.4.6 Operational Control 4.4.7 Emergency Preparedness and Response
4.5 Checking 4.5.1 Monitoring and Measurement 4.5.2 Evaluation of Compliance 4.5.3 Nonconformity, Corrective Action and Preventive Action 4.5.4 Control of Records 4.5.5 Internal Audit	4.5 Checking 4.5.1 Performance Measurement and Monitoring 4.5.2 Evaluation of Compliance 4.5.3 Incident Investigation, Nonconformity, Corrective Action and Preventive Action 4.5.3.1 Incident Investigation 4.5.3.2 Nonconformity, Corrective Action and Preventive Action 4.5.4 Control of Records 4.5.5 Internal Audit	4.5 Checking 4.5.1 Performance Measurement and Monitoring 4.5.2 Evaluation of Compliance 4.5.3 Incident Investigation, Nonconformity, Corrective Action and Preventive Action 4.5.4 Control of Records 4.5.5 Internal EHS Management System Audit
4.6 Management Review	4.6 Management Review	4.6 Management Review