

Media Toolkit: Mobility Orange Bargaining

Media Contact

For the latest media statement, contact GenMedia@att.com

Mobility Orange Bargaining

- Bargaining for the Mobility Orange contract began on Jan. 12, 2026, and the contract's expiration date was Feb. 13 at 11:59pm CT.
- We reached several contract extension agreements with the union while negotiations continued. **On April 24, we reached a tentative agreement for the contract.** We expect employees to vote on the agreement in the coming weeks.
- The Mobility Orange contract covers about **9,000 employees** who primarily work in retail, call center, and customer service roles across **36 states**.
- These employees are represented by the Communications Workers of America (CWA) Districts 1, 2-13, 4, 7, and 9.
- Earlier this year, employees covered by the **Midwest Core, Legacy T Core, and Legacy T Puerto Rico** contracts voted to ratify new agreements, which all went into effect on April 12.

AT&T's Union Relationships

- We are proud to be the **largest union employer in our industry**, with nearly 100 years of strong union partnerships. Only AT&T goes above and beyond to support union-represented employees.
- We are proud of our **long-standing relationships** with our union partners, including the Communications Workers of America (CWA), International Brotherhood of Electrical Workers (IBEW), and International Brotherhood of Teamsters.
- We have **17 labor contracts** covering more than 55,000 frontline employees in technician, call center, retail, and other administrative roles.
- **Nearly 50%** of our U.S. employees are unionized.
- Thanks to our **long-standing relationships**, the company has reached more than 60 full contract agreements with our union partners over the past 10 years.

To sign up for the latest bargaining updates, visit att.com/bargaining