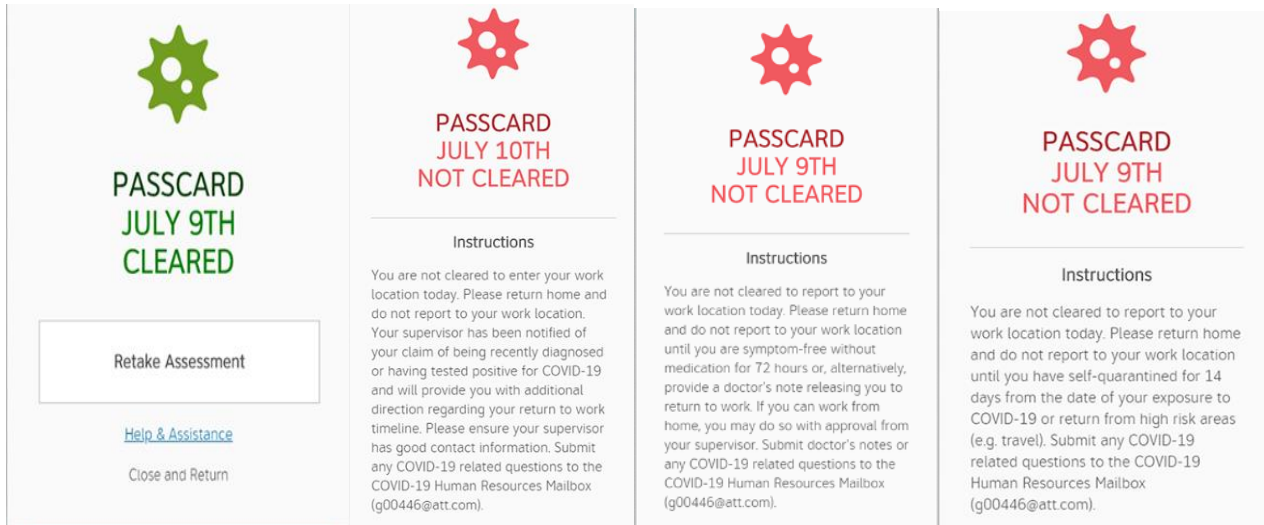


Effective July 20, 2020

DAILY COVID-19 SCREENING POLICY FAQs

Where are the instructions for what to do after completing the Assessment?

The cleared or not cleared passcard presented after completing the Assessment will have instructions on how to proceed. Sample screenshots provided below.



How can I ensure that I comply with State and Local Assessment mandates?

The Company complies with State and Local mandates including for Assessments. Some AT&T locations will have different questions (including symptoms, fever, travel restrictions) or outcomes (including length of quarantine) within the Assessment.

How should Non-Payroll Workers (NPWs) or Contractors who work at AT&T locations complete the Assessment?

Anyone with an AT&T UID and Global Logon can access the online Assessment. NPWs and Contractors without an AT&T UID and/or Global Logon should follow the same guidelines for employees who do not have a device.

As a Supervisor, how should I handle employees who receive a not cleared passcard?

A resource for the assessment is available [here](#) for supervisors. Supervisors can reference the [Supervisor Playbook](#) for additional details. Supervisors can also reach out to their HR Business Partner for help or questions about enforcing these guidelines.

I have symptoms listed in the assessment that I believe are not related to COVID-19 but instead are due to allergies, asthma, migraines, or other conditions. How do I get into work?

You can submit a note from your health care provider to the [COVID-19 mailbox](#) certifying that the symptoms are not the result of COVID-19 and releasing you to return to work. The COVID-19 mailbox is monitored by HR professionals and all information submitted to the mailbox is treated as confidential.