PROGRESS TOWARD OUR GOALS

As we near or reach attainment of our 2020 and 2025 goals, we’re setting our sights even higher — identifying new measures that continue to push us and reflect the direction of our evolving business.

OUR NETWORK AND OPERATIONS

GHG Emissions

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>TARGET YEAR</th>
<th>TARGET</th>
<th>PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>GHG Emissions</td>
<td>2020</td>
<td>Reduce our Scope 1 GHG emissions 20% using a 2008 baseline of 1,354,054 metric tons of CO₂.</td>
<td>↓ 22.8%</td>
</tr>
<tr>
<td></td>
<td>2030</td>
<td>Reduce our absolute Scope 1 and 2 GHG emissions (2) 63% (against 2015 baseline) — aligning with a 1.5°C pathway.</td>
<td>↓ 37%</td>
</tr>
<tr>
<td></td>
<td>2035</td>
<td>Achieve carbon neutrality (net zero Scope 1 and 2 GHG emissions (2)) by 2035.</td>
<td>↓ 736,785 metric tons of CO₂e</td>
</tr>
<tr>
<td></td>
<td>2020</td>
<td>Reduce the GHG emissions of our U.S. fleet 30% using a 2008 baseline of 865,777 metric tons of CO₂e.</td>
<td>↓ 38.4%</td>
</tr>
</tbody>
</table>

Alternative & Renewable Energy

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>TARGET YEAR</th>
<th>TARGET</th>
<th>PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2020</td>
<td>Expand alternative energy use through on-site capacity and pursuit of off-site renewables.</td>
<td></td>
</tr>
</tbody>
</table>

PRODUCTS AND VALUE CHAIN

Product Efficiency

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>TARGET YEAR</th>
<th>TARGET</th>
<th>PROGRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product Efficiency</td>
<td>2020</td>
<td>Provide sustainability information for all AT&amp;T-branded network-connected consumer mobile devices.</td>
<td></td>
</tr>
</tbody>
</table>

Device Recycling

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>TARGET YEAR</th>
<th>TARGET</th>
<th>PROGRESS</th>
</tr>
</thead>
</table>

Expanded our clean energy portfolio

In addition to our on-site solar and fuel cell installations, AT&T is one of the largest corporate purchasers of renewable energy in the U.S. and will continue to expand our portfolio, where feasible. As part of our previous commitment to purchase more than 1.5 gigawatts of renewable energy capacity, in 2020, we announced an agreement representing more than 500 megawatts of solar energy — the largest U.S. corporate solar energy deal to date.

In Argentina, we’ve reached a 1,200 MWh/year agreement to contribute renewable energy to the grid supporting our DIRECTV central office through 2025. And in Mexico, we’re implementing a 40 GWh/year agreement to supply renewable energy to approximately 1,200 network sites.

The estimated energy production of our entire renewable energy portfolio is more than 2.3 GWh annually, with more than 4.7 million kwh coming from on-site sources and more than 2.31 billion kwh from our off-site solar and wind contracts currently in production.

Rated 100% of eligible devices

We reached our target and, in 2020, continued to score 100% of eligible mobile device models under our Eco-Ratings system, which rates products from 1 to 5 stars for 20 different environmental and social criteria across 5 different categories.

Refurbished or recycled 229 million devices

We exceeded our target and have refurbished or recycled approximately 229 million devices since 2007 (3). This includes approximately:

- 113.9 million DIRECTV set-top box devices
- 16.9 million broadband devices
- 26.2 million U-verse set-top box devices
- 72.1 million mobility devices
- 238,800 home security devices
### Social

#### Our Communities

<table>
<thead>
<tr>
<th>Topic</th>
<th>Target Year</th>
<th>Target</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social &amp; Environmental Impact</td>
<td>2020</td>
<td>In support of GradNation’s goal to increase the U.S. high school graduation rate to 90% by the class of 2020. AT&amp;T will invest in education and training programs that use technology to address education challenges, help students get through high school and beyond, and provide the skills needed to get and keep good jobs.</td>
<td></td>
</tr>
</tbody>
</table>

#### Customer Emissions Savings Enablement

<table>
<thead>
<tr>
<th>Topic</th>
<th>Target Year</th>
<th>Target</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>2025</td>
<td>By 2025, AT&amp;T will enable carbon savings 10 times the footprint of our operations by enhancing the efficiency of our network and delivering sustainable customer solutions.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Customer Greenhouse Gas Methodology

<table>
<thead>
<tr>
<th>Topic</th>
<th>Target Year</th>
<th>Target</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>Measuring and reporting our GHG impact</td>
<td>Developing innovative solutions and sharing case studies</td>
<td></td>
</tr>
</tbody>
</table>

#### Education and Training

<table>
<thead>
<tr>
<th>Topic</th>
<th>Target Year</th>
<th>Target</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>Committed more than $600 million</td>
<td></td>
<td></td>
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</tbody>
</table>

#### Environment (continued)

### Products and Value Chain (continued)

<table>
<thead>
<tr>
<th>Topic</th>
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<th>Target</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>Customer Greenhouse Gas Methodology</td>
<td>2020</td>
<td>Develop and deploy a robust methodology to understand the impact of the AT&amp;T network’s GHG emissions on society.</td>
<td></td>
</tr>
<tr>
<td>Social &amp; Environmental Impact</td>
<td>2020</td>
<td>Demonstrate positive social and environmental impacts of AT&amp;T-connected devices and solutions through internal and external collaboration.</td>
<td></td>
</tr>
<tr>
<td>Customer Emissions Savings Enablement</td>
<td>2025</td>
<td>Enabled customer GHG emissions reductions 5.5x our footprint</td>
<td></td>
</tr>
<tr>
<td>2035</td>
<td>Enabled 72.4 million metric tons of customer emissions savings</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

AT&T continues to develop innovative technologies such as AI, VR and the IoT that can, by collaborating internally and externally, improve quality of life and the world around us – especially in the areas of GHG, health, accessibility, public safety, education and more. We collaborate internally and externally on these initiatives and highlight our solutions in published case studies. Read more at business.att.com/categories/iot-for-good and att.com/gigaton.

Through numerous internal initiatives, AT&T’s 2020 operational footprint decreased to approximately 5.8 million metric tons of CO2e. 2020 tracked customer GHG emissions savings enabled by AT&T reached an annualized 31.3 million metric tons of CO2e – achieving approximately 35% of our 2025 10x goal.

In 2021, seeking a more ambitious goal for the enablement of customer GHG emissions reductions, we retired our 10x goal and announced the AT&T Gigaton Goal (see below).

In 2021, we announced our gigaton goal in 2021 and will report progress annually. This goal will calculate the cumulative impact of emissions savings from 2018, when we first calculated AT&T customer emissions reduction enabling, until 2035. From 2018-2020, cumulative tracked customer emissions reductions enabled by AT&T total 72.4 million metric tons of CO2e – achieving approximately 7% of our gigaton goal.

Read more at att.com/gigaton.

In support of GradNation’s goal to increase the U.S. high school graduation rate to 90% by the class of 2020. AT&T will invest in education and training programs that use technology to address education challenges, help students get through high school and beyond, and provide the skills needed to get and keep good jobs.

Committed more than $600 million since 2008, we’ve committed more than $600 million to programs that help students succeed in school and discover their career passions and potential.

Read more at att.com/gigaton.

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Enabled 72.4 million metric tons of customer emissions savings

We announced our gigaton goal in 2021 and will report progress annually. This goal will calculate the cumulative impact of emissions savings from 2018, when we first calculated AT&T customer emissions reduction enabling, until 2035. From 2018-2020, cumulative tracked customer emissions reductions enabled by AT&T total 72.4 million metric tons of CO2e – achieving approximately 7% of our gigaton goal.

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</thead>
<tbody>
<tr>
<td>Educational Technology Solutions</td>
<td>2020</td>
<td>Support technology applications that solve educational challenges through the AT&amp;T Aspire Accelerator.</td>
<td>Launched Aspire Accelerator $1 Million Skills Building Challenge. In 2020, we launched another cohort for the Aspire Accelerator $1 Million Skills Building challenge, which provides financial investment, access to expert services and mentorship to education startups dedicated to skills development. Companies participating in our 6 previous cohorts are currently reaching more than 45 million students and have attracted more than $50 million in external funding after graduating from the program.</td>
</tr>
<tr>
<td>Internship Opportunities</td>
<td>2022</td>
<td>Host 200 Year Up interns annually.</td>
<td>Hosted 65 Year Up interns. In 2020, we hosted 65 Year Up interns at AT&amp;T around the U.S. and have revised our goal due to delays in placements caused by the COVID-19 pandemic. Through our revised goal, we will host and hire 200 Year Up interns and alumni annually by 2023.</td>
</tr>
</tbody>
</table>
| Advanced Degrees             | 2025        | AT&T will promote STEM training through ongoing education programs. | Investing in credential and degree programs. Inspired by Lumina Foundation’s goal to increase the number of Americans with high-quality post-secondary degrees or credentials to 60% by 2025, AT&T has invested in credentialing, certification or specialized degree programs that help propel students in their careers. Highlights include:  
  - Support for Udacity Nanodegree programs that provide online educational pathways to industry-relevant skills.  
  - Contributions to Per Scholas to support software engineering and cybersecurity instructions, certification and career coaching.  
  - Collaboration with the University of Oklahoma, Notre Dame, North Carolina A&T State University, the University of Texas at El Paso, Hampton University and Champlain College to create opportunities for degrees or certifications in specialized fields.  
  In 2021, we evolved our strategy to focus on helping bridge the digital divide and announced a 3-year, $2 billion commitment to help bring affordability, educational resources and economic opportunity to the millions of Americans who don’t have broadband connectivity today. With this revised focus, we will no longer be tracking progress toward this Advanced Degrees target. |

### Supply Chain

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Sustainable Sourcing Standards</td>
<td>2020</td>
<td>Load our supply chain to improve its social and environmental impacts by integrating sustainability performance metrics into our sourcing decisions for 80% of our spend.</td>
<td>Integrated sustainability performance metrics for 80% of spend. In 2020, we achieved our goal to integrate sustainability performance metrics into our sourcing decisions for 80% of our spend. AT&amp;T Global Connections and Supply Chain continued to require suppliers to adhere to our Principles of Conduct for Suppliers through our Supplier Portal and contract agreements. We led 2 on-site supplier factory audits as a member of JAC. We continue to incorporate sustainability-oriented standards and analyses into sourcing decisions, including the insertion of sustainability clauses into requests for proposals (RFPs) and agreements, training our sourcing managers on the principles of sustainability and providing updates to sourcing managers on the sustainability performance of existing suppliers. We have extended this goal through 2025 and will continue reporting progress annually.</td>
</tr>
<tr>
<td>Supplier Diversity Spend</td>
<td>2020</td>
<td>In 2019 – 2020, spend $3 billion with Black-owned suppliers across the U.S.</td>
<td>Spent $31 billion with Black-owned suppliers. We exceeded our 2-year target and through the end of 2020, spent $31 billion with Black-owned suppliers across lines of business including legal, professional services, warehousing, logistics, advertising and marketing services, fuel, construction and engineering, property management and fiber installation.</td>
</tr>
</tbody>
</table>
Looking Forward

Everyone should have access to the tools and resources to fulfill their potential. We’re committed to helping people thrive by narrowing the digital divide, addressing climate change and supporting our communities in times of need. Through the power of broadband connectivity, AT&T brings opportunity to life for individuals, businesses and communities every day around the globe.

We’ll act on this vision by finding new ways to connect and innovate.

Amazing things happen when potential meets opportunity. We’re committed to helping people thrive in an increasingly connected world.

Our Path to 2030

Through connectivity and innovation, AT&T has set goals to improve lives and foster a more equitable, prosperous society through 2030 and beyond. Recognizing societal needs are constantly changing, we’ll continuously evaluate our opportunity to drive impact and evolve operational goals and targets accordingly.

The world is in an unprecedented time. While the challenges we face are significant, the opportunity is even greater. Together, we can realize our vision for a connected world where all people can thrive.

Connect

Provide connectivity, resources and collaboration to create equitable opportunity for people and communities to thrive in a connected world.

Innovate

Innovate and lead in broadband-powered climate solutions to create a healthy and connected planet where everyone can thrive.
PROGRESS TOWARD OUR GOALS (CONTINUED)

OUR PATH TO 2030 (CONTINUED)

CONNECT

Provide connectivity and resources to create equitable opportunity for people to learn and thrive.

• Invest $2 billion by 2024 to help bridge the digital divide.
• By 2025, provide 1 million K-12 students with the technology and/or skills needed to succeed through the AT&T Connected Learning program.
• Reach 60,000 schools in Latin America through ESCUELA+ by 2030.
• Reach 1 million people with tools and resources to engage safely and positively on all screens by 2030.
• Engage 50% of our employees worldwide in communities through grassroots volunteerism and giving initiatives by 2030.
• Beyond emergency response and network disaster recovery, help 1 million people prepare for and recover from the impacts of disasters by 2030.

INNOVATE

Innovate and lead in broadband-powered climate solutions to create a healthier and more connected planet where everyone can thrive.

• Achieve carbon neutrality for Scope 1 and Scope 2 GHG emissions by 2035.
  – Achieve our science-based target to reduce absolute Scope 1 and Scope 2 GHG emissions 63% (2015 base year) by 2030.
• Deliver connectivity solutions that enable business customers to reduce a gigaton (1 billion metric tons) of GHG emissions by 2035.
• Reduce the amount of U.S. waste we send to landfill 30% (2019 base year) by 2030.
• Achieve 15% reduction (2019 base year) in U.S. water use in areas of high/extremely high water stress by 2030.
  – Integrate sustainability performance metrics into our supply chain sourcing decisions for 81% of our spend by 2025.
• Work to ensure that 50% of our suppliers (covering purchased goods and services, capital goods and downstream leased assets as a portion of spend) set their own science-based Scope 1 and Scope 2 GHG targets by 2024.

ENDNOTES

14 Scope 1 emissions include direct emissions from sources owned or controlled by the company (such as the fleet). Scope 2 emissions include indirect emissions that result from the generation of purchased energy.
16 Device recycling and reuse data cover AT&T Inc. U.S. operations only.
17 Graduation rate as measured by GradNation, a campaign of America’s Promise Alliance: https://gradnation.americapromise.org/
18 Degree/credential rate as measured by the Lumina Foundation: https://www.luminafoundation.org/research/education-sources/
19 This goal is focused on network, consumer equipment and corporate services spend and does not include video content and entertainment companies.
20 $270.51 million of 2020 philanthropic giving was provided by AT&T and $18 million was provided through the AT&T Foundation.
This document represents a summary of our corporate responsibility efforts and progress. Further reporting on our ESG performance and impact can be found online through the materials below or at about.att.com/csr/reporting.

- ESG Reporting Indexes (GRI, SASB, TCFD, UNGC, UN SDGs)
- 22 Detailed ESG Issue Briefs
- Stakeholder ESG Issues Assessment
- CDP Climate Change Response
- Latin America CSR Reports
- Diversity & Inclusion Website
- Transparency Report
- Political Engagement Report
- 2021 Proxy Statement