



**Progress toward our goals
March 2022**

The value of connectivity

connected
ivity



Progress toward our goals

Customers and Communities

| Topic | Target Year | Target | Progress |
|---|-------------|---|---|
|  Digital Divide | 2024 | Invest \$2 billion by 2024 to help bridge the digital divide. | Launched AT&T Connected Learning and expanded low-cost broadband offerings As part of our \$2 billion digital divide commitment, we introduced AT&T Connected Learning, a multi-year initiative investing in digital inclusion, literacy and education to help connect today's learners with skills, resources and opportunities for success – in and out of the classroom. By the end of 2022, we will launch more than 20 AT&T Connected Learning Centers in under-resourced neighborhoods facing barriers to connectivity. AT&T is also participating in the FCC Affordable Connectivity Program (ACP) , which provides a benefit on broadband service for eligible households. Through a new Access from AT&T service plan – households taking advantage of the ACP benefit (up to \$30 per month, or \$75 per month for those on qualified Tribal lands) can receive internet service at no monthly charge. |
|  Connected Learning | 2025 | By 2025, provide 1 million people in need with digital resources through AT&T Connected Learning. | Engaged more than 72,000 individuals Through 2021, we engaged more than 72,000 individuals through digital inclusion initiatives such as partnerships to provide refurbished devices to low-income students and families, resources to support digital learning and literacy, and investments in programs that boost employment opportunities. |
|  Internship Opportunities | 2023 | Host 200 Year Up interns and alums annually. | Hosted Year Up Interns and created career opportunities Since 2019, we've hosted 162 Year Up program participants and hired 50 former Year Up interns and alums across the country. As we move further into a post-pandemic workplace, we look forward to accelerating efforts and bringing more Year Up interns to AT&T locations. |

| Topic | Target Year | Target | Progress |
|---|-------------|---|--|
|  Employee Volunteerism & Giving | 2030 | Engage 50% of our employees worldwide in communities through grassroots volunteerism and giving initiatives. | 30% of employees engaged in volunteerism and giving Through a variety of corporate community engagement opportunities, employees donate time and money or make other personal commitments to their communities. In 2021, 30% of our workforce engaged in volunteerism and giving through AT&T. |
|  Disaster Preparedness & Recovery | 2030 | Beyond emergency response and network disaster recovery, help 1 million people prepare for and recover from the impacts of disasters. | Supported more than 200,000 individuals impacted by natural disasters In 2021, through strategic partnerships, we supported the delivery of connectivity solutions, humanitarian relief and resiliency and recovery resources serving more than 200,000 individuals impacted by Winter Storm Uri, historic California wildfires and the third-busiest hurricane season on record. For example, connectivity solutions provided by the Information Technology Disaster Resource Center included network infrastructure and Wi-Fi hotspots, as well as cellphone and medical charging solutions to support survivors, public safety personnel and responding NGOs. |

Suppliers

| Topic | Target Year | Target | Progress |
|---|-------------|--|--|
|  Sustainable Sourcing Standards | 2025 | Lead our supply chain to improve its social and environmental impacts by integrating sustainability performance metrics into our sourcing decisions for 80% of our spend. ² | Integrated sustainability performance metrics for 80% of spend² AT&T Global Connections and Supply Chain continues to require suppliers to adhere to our Principles of Conduct for Suppliers through our Supplier Portal and contract agreements. In 2021, we led 4 on-site supplier factory audits as a member of the Joint Audit Cooperation. We continue to incorporate sustainability-oriented standards and analyses into sourcing decisions, including the insertion of sustainability clauses into requests for proposal (RFPs) and agreements, training our sourcing managers on the principles of sustainability and providing updates to sourcing managers on the sustainability performance of existing suppliers. |
|  Supplier Science-Based GHG Emissions Targets | 2024 | Work to ensure 50% of our suppliers (covering purchased goods and services, capital goods, and downstream leased assets as a portion of spend) set their own science-based Scope 1 and 2 GHG targets. (Approved by the Science Based Targets initiative in 2020.) | 47% of suppliers have set science-based GHG emissions targets Through the end of 2021, 47% of our suppliers by spend have set science-based GHG targets – 94% attainment toward our goal. |

Environment

| Topic | Target Year | Target | Progress |
|---|-------------|---|---|
| GHG Emissions  | 2030 | Reduce absolute Scope 1 and 2 GHG emissions ³ 63% (2015 base year) – aligning with a 1.5°C pathway. (Approved by the Science Based Targets initiative in 2021.) | Estimated 36.4% reduction³ 2021 estimated Scope 1 and 2 emissions were 5,619,367 metric tons of CO ₂ e. This represents an estimated 36.4% reduction from our 2015 base year (8,829,258 metric tons of CO ₂ e) – an estimated 57.8% attainment toward our Scope 1 and 2 science-based target. ³  Read more: Greenhouse Gas Emissions Issue Brief Climate Change Issue Brief |
| Carbon Neutrality  | 2035 | Achieve carbon neutrality (net zero Scope 1 and 2 emissions ³). | Estimated reduction of 3,209,891 metric tons of CO₂e³ 2021 estimated Scope 1 and 2 emissions were 5,619,367 metric tons of CO ₂ e. This represents an estimated reduction of 3,209,891 metric tons from our 2015 base year (8,829,258 metric tons of CO ₂ e) – an estimated 36.4% attainment toward our net zero target. ³  Read more: Greenhouse Gas Emissions Issue Brief Climate Change Issue Brief |
| Customer Emissions Reduction Enablement  | 2035 | Deliver connectivity solutions that enable business customers to reduce a gigaton (1 billion metric tons) of GHG emissions between 2018–2035. | Enabled 110.3 million metric tons of customer emissions savings AT&T-enabled customer GHG emissions reductions measured between 2018 and 2021 total 110.3 million metric tons of CO ₂ e – approximately 11% attainment toward our gigaton goal. ⁴  Read more: Greenhouse Gas Emissions Issue Brief Climate Change Issue Brief |
| Landfill Diversion  | 2030 | Reduce the amount of U.S. waste we send to landfill 30% (2019 base year). | Estimated 26.7% reduction⁵ 2021 estimated waste sent to landfill was 111,916 metric tons. This represents an estimated reduction of 40,791 metric tons from our 2019 base year (152,707 metric tons). We will continue monitoring performance to determine whether COVID-19 related impacts are temporarily speeding our progress. ⁵  Read more: Waste Management Issue Brief |
| Water Use in Stressed Areas  | 2030 | Achieve 15% reduction (2019 base year) in U.S. water use in areas of high and extremely high water stress. | Progress Ongoing AT&T continues to pursue our 15% water use reduction target in areas designated as high or extremely high water-stressed environments. Progress is ongoing and AT&T is currently reviewing historical water consumption data to ensure its quality. We will report progress toward our water goal upon completion of that work. ⁶  Read more: Water Management Issue Brief |

Endnotes

- 1 Not inclusive of WarnerMedia.
- 2 The supplier sustainability management approach reflects the activities of the AT&T Global Connections and Supply Chain organization within AT&T Communications.
- 3 Scope 1 emissions include direct emissions from sources owned or controlled by the company (such as the fleet). Scope 2 emissions include indirect emissions that result from the generation of purchased energy.
- 4 Data does not include DIRECTV or Vrio.
- 5 2019–2021 data for waste generation and management represent all waste accounted for through AT&T Inc.'s domestic U.S. general solid waste, investment recovery, e-waste, furniture recycling, paper shredding, pallet recycling and regulated (hazardous and nonhazardous) waste programs, unless otherwise noted.
- 6 2019–2021 data inclusive of AT&T Communications and WarnerMedia's U.S. operations. DIRECTV and Vrio data are not included. Note: In May 2021, we entered into an agreement to combine our WarnerMedia segment, subject to certain exceptions, with a subsidiary of Discovery Inc. The transaction is subject to approved by Discovery shareholders and subject to customary closing conditions, including receipt of regulatory approvals. It is expected to close in Q2 2022.



The AT&T [ESG reporting website](#) provides comprehensive ESG disclosure additional to this goals document:

[2022 Proxy Statement](#)

[ESG reporting indexes \(GRI, SASB, UNGC, UN SDGs\)](#)

[ESG issue briefs](#)

[ESG material topics assessment](#)

[TCFD report](#)

[CDP Climate Change disclosure](#)

[Diversity, Equity & Inclusion \(DE&I\) report](#)

[Political engagement report](#)

[Transparency report](#)

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