Progress toward our goals
March 2022

The value of connectivity
Customers and Communities

Digital Divide
- **Target:** Invest $2 billion by 2024 to help bridge the digital divide.
- **Progress:** Launched AT&T Connected Learning and expanded low-cost broadband offerings. As part of our $2 billion digital divide commitment, we introduced AT&T Connected Learning, a multi-year initiative investing in digital inclusion, literacy and education to help connect today’s learners with skills, resources and opportunities for success – in and out of the classroom. By the end of 2022, we will launch more than 20 AT&T Connected Learning Centers in under-resourced neighborhoods facing barriers to connectivity.
- **Read more:** Digital Divide Issue Brief

Connected Learning
- **Target:** By 2025, provide 1 million people in need with digital resources through AT&T Connected Learning.
- **Progress:** Engaged more than 72,000 individuals. Through 2021, we engaged more than 72,000 individuals through digital inclusion initiatives such as partnerships to provide refurbished devices to low-income students and families, resources to support digital learning and literacy, and investments in programs that boost employment opportunities.
- **Read more:** Digital Divide Issue Brief

Internship Opportunities
- **Target:** Host 200 Year Up interns and alums annually.
- **Progress:** Hosted Year Up Interns and created career opportunities. Since 2019, we’ve hosted 162 Year Up program participants and hired 50 former Year Up interns and alums across the country. As we move further into a post-pandemic workplace, we look forward to accelerating efforts and bringing more Year Up interns to AT&T locations.
- **Read more:** Digital Divide Issue Brief

Disaster Preparedness & Recovery
- **Target:** Beyond emergency response and network disaster recovery, help 1 million people prepare for and recover from the impacts of disasters.
- **Progress:** Supported more than 200,000 individuals impacted by natural disasters. In 2021, through strategic partnerships, we supported the delivery of connectivity solutions, humanitarian relief and resiliency and recovery resources serving more than 200,000 individuals impacted by Winter Storm Uri, historic California wildfires and the third-busiest hurricane season on record. For example, connectivity solutions provided by the Information Technology Disaster Resource Center included network infrastructure and Wi-Fi hotspots, as well as cell phones and medical charging solutions to support survivors, public safety personnel and responding NGOs.
- **Read more:** Responsible Supply Chain Issue Brief

Suppliers

Sustainable Sourcing Standards
- **Target:** Lead our supply chain to improve its social and environmental impacts by integrating sustainability performance metrics into our sourcing decisions for 80% of our spend.
- **Progress:** Integrated sustainability performance metrics for 80% of our spend.
- **Read more:** Responsible Supply Chain Issue Brief

Science-Based GHG Emissions Targets
- **Target:** Work to ensure 50% of our suppliers covering purchased goods and services, capital goods, and downstream leased assets as a portion of spend set their own science-based Scope 1 and 2 GHG targets. (Approved by the Science Based Targets initiative in 2022.)
- **Progress:** 47% of suppliers have set science-based GHG emissions targets. Through the end of 2021, 47% of our suppliers by spend have set science-based GHG targets – 54% attainment toward our goal.
- **Read more:** Responsible Supply Chain Issue Brief
### Environment

<table>
<thead>
<tr>
<th>Topic</th>
<th>Target Year</th>
<th>Target</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>GHG Emissions</td>
<td>2030</td>
<td>Reduce absolute Scope 1 and 2 GHG emissions¹ 63% (2015 base year) – aligning with a 1.5°C pathway. (Approved by the Science Based Targets initiative in 2021.)</td>
<td>Estimated 36.4% reduction¹</td>
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<tr>
<td>Carbon Neutrality</td>
<td>2035</td>
<td>Achieve carbon neutrality (net zero Scope 1 and 2 emissions)²</td>
<td>Estimated reduction of 3,209,891 metric tons of CO₂e²</td>
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<tr>
<td>Customer Emissions Reduction Enablement</td>
<td>2035</td>
<td>Deliver connectivity solutions that enable business customers to reduce a gigaton (1 billion metric tons) of GHG emissions between 2018–2035.</td>
<td>Enabled 110.3 million metric tons of customer emissions savings</td>
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<tr>
<td>Landfill Diversion</td>
<td>2030</td>
<td>Reduce the amount of U.S. waste we send to landfill 30% (2019 base year).</td>
<td>Estimated 26.7% reduction³</td>
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<tr>
<td>Water Use in Stressed Areas</td>
<td>2030</td>
<td>Achieve 15% reduction (2019 base year) in U.S. water use in areas of high and extremely high water stress.</td>
<td>Progress Ongoing</td>
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### Endnotes

1. Not inclusive of WarnerMedia.
2. The supplier sustainability management approach reflects the activities of the AT&T Global Connections and Supply Chain organization within AT&T Communications.
3. Scope 1 emissions include direct emissions from sources owned or controlled by the company (such as the fleet). Scope 2 emissions include indirect emissions that result from the generation of purchased energy.
4. Data does not include DIRECTV or Vrio.
5. 2019–2021 data for waste generation and management represent all waste accounted for through AT&T Inc.’s domestic U.S. general solid waste, investment recovery, e-waste, furniture recycling, paper shredding, pallet recycling and regulated (hazardous and nonhazardous) waste programs, unless otherwise noted.
6. 2019–2021 data inclusive of AT&T Communications and WarnerMedia’s U.S. operations. DIRECTV and Vrio data are not included. Note: In May 2021, we entered into an agreement to combine our WarnerMedia segment, subject to certain exceptions, with a subsidiary of Discovery Inc. The transaction is subject to approval by Discovery shareholders and subject to customary closing conditions, including receipt of regulatory approvals. It is expected to close in Q2 2022.
The AT&T ESG reporting website provides comprehensive ESG disclosure additional to this goals document:

- 2022 Proxy Statement
- ESG reporting indexes (GRI, SASB, UNGC, UN SDGs)
- ESG issue briefs
- ESG material topics assessment
- TCFD report
- CDP Climate Change disclosure
- Diversity, Equity & Inclusion (DE&I) report
- Political engagement report
- Transparency report

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