

AT&T Environmental Policy

As one of the world's largest companies, AT&T can play a role in creating a better, more environmentally sustainable future.

Our company is part of the worldwide effort to achieve net zero greenhouse gas emissions. We are adapting our business practices to minimize the impact of the effects of climate change, including extreme weather events. We're also working to reduce, reuse and recycle waste in our operations and responsibly handle the waste we produce, and are implementing measures that improve energy efficiency and reduce water consumption. Additionally, we are actively working with our suppliers and customers to help them reduce their own environmental impacts.

As a signatory to the United Nations Global Compact (UNGC), we support the UNGC's [10 principles](#) – including those focused on the environment – as well as the [United Nations Sustainable Development Goals](#). We seek to apply these principles and goals in our company's strategy and operations, and our action on these topics is expressed throughout our reporting materials and within this policy.

Governance & Oversight

Our Assistant Vice President–Environmental Sustainability is responsible for implementing our Environmental Policy, and the Policy is approved by our Chief Sustainability Officer, who is also our Senior Vice President–Corporate Social Responsibility and ESG. For more information on board oversight of environmental, social and governance (ESG) topics, please see our [ESG Oversight](#) page.

Awareness & Reporting

We are committed to engaging with stakeholders about environmental topics on a regular basis, identifying and prioritizing the most significant ESG impacts, risks and opportunities our company should address to help ensure long-term business success.

We are also committed to monitoring our performance and regularly sharing our progress. We report our activities and progress toward publicly stated goals annually and publish our environment-related policies on our website to enable internal and external stakeholders' access.

We offer sustainability-related training to employees to help them understand the impacts of their work activities on the environment. For example, all employees have access to a personal learning experience training on corporate social responsibility. We are also committed to building out training for our employees on how to use climate data effectively for decision making.

Please see our [Sustainability Reporting](#) website for more information on our [materiality assessment](#) process and reporting materials.

Climate Change & Greenhouse Gas Emissions

AT&T supports the Paris Agreement, as demonstrated by our public emissions reduction goals. To strengthen the resilience of our communities and company against the impacts of climate change, we are committed to assessing and managing our climate-related risks and empowering others to do the same.

We are focused on:

- Investing in renewable energy
- Taking steps to transition our fleet to low and no emission vehicles
- Integrating forward-looking, actionable climate data into our planning systems to inform infrastructure decisions for the future
- Empowering municipalities, businesses, non-governmental organizations and others to assess and address their vulnerabilities and build climate resilience

Please see our [Climate Change & Greenhouse Gas Emissions](#) issue brief and our [Climate Strategy & Transition Plan](#) for more information about how we are addressing climate change and reducing our impact and helping others do the same.

Energy

AT&T is committed to the efficient, cost effective and environmentally responsible use of energy in its global operations while maintaining or improving quality, reliability, productivity and safety.

We aim to:

- Grow our supply of renewable energy
- Optimize systems based on consumer demand and incorporate energy-efficient products, methods and practices into building infrastructure
- Manage our energy consumption in a way that promotes secure, affordable and environmentally responsible long-term energy use while remaining cost-competitive in the near term
- Support our employees and customers in energy-efficient behavior at work, home and in their communities

Please see our [Energy Management](#) issue brief for more information on our approach to increasing energy efficiency, reducing energy consumption and incorporating renewable energy into our portfolio. See our [Product Life Cycle](#) issue brief for information on our efforts to develop devices that provide the best performance at the lowest possible energy consumption.

Environmental Compliance

We are committed to complying with all applicable environment, health and safety laws and regulations and to maintaining and improving management systems throughout the company to

help ensure environmental responsibility and employee safety. Read more in our [Environment, Health and Safety Policy](#).

Sustainable Value Chain

AT&T is committed to operating with the highest standard of integrity and ethics — and with an emphasis on corporate citizenship and sustainability. Suppliers are a key part of our business and therefore an integral part of our approach to corporate social responsibility. We expect suppliers to apply a continuous improvement approach to enhancing environmental conditions.

Our approach focuses on:

- Actively engaging our suppliers to provide accurate data for the products and services we develop, including sustainability-related metrics
- Giving preference to paper products that come from sources other than old growth, high conservation value and controversial forests
- Minimizing the impacts of packaging through industry collaboration and utilizing recycled materials
- Supporting suppliers in setting targets to reduce emissions in their operations and AT&T's value chain

Please see our [Principles of Conduct for Suppliers](#) for more information on our expectations for suppliers to apply sustainable business practices, as well as our [Paper Procurement Policy](#).

Waste

AT&T is committed to reducing, reusing and recycling waste in our operations and responsibly handling the waste we produce.

Our approach to waste management includes:

- Working to reduce waste to landfill and improving data accuracy and availability to help identify waste diversion solutions
- Keeping electronic materials out of landfill through reuse, refurbishment and recycling efforts
- Responsibly managing hazardous waste, complying with all applicable environment, health and safety laws and regulations and promoting pollution prevention by recycling and minimizing the generation of hazardous waste

Please see our [Waste Management](#) and [Product Life Cycle](#) issue briefs for more information on our waste reduction efforts.

Water

Water management is critical to our efforts to protect communities and the environment. Although our operations do not require as much water as other industries, it is important to our business as an input for our cooling equipment, and supply challenges can impact how we operate.

Our efforts to reduce our water usage include:

- Conducting water footprint assessments, including in facilities located in high water-stressed areas
- Leveraging our Energy & Building Management System
- Using smart water management solutions at key facilities and conducting facility maintenance
- Tracking water use at our facilities and identifying water-saving opportunities with our Water Scorecard
- Implementing energy efficiency measures that also reduce water consumption

Please see our [Water Management](#) issue brief for more information on our efforts to reduce water consumption.

Biodiversity

AT&T believes conservation of natural resources and reducing carbon emissions is critical for building climate resilience throughout our operations and helping to reduce biodiversity loss. AT&T is committed to responsible network installation and maintenance.

We aim to achieve this through:

- Following applicable laws and regulations related to biodiversity
- Working to minimize negative environmental effects across our operations, including at historical sites, wetlands and other areas critical to biodiversity
- Measuring, mitigating and addressing direct environmental impacts through third-party environmental assessments

Please see our [Climate Change & Greenhouse Gas Emissions](#) issue brief for more information on our commitment to biodiversity.