

AT&T Diversity & Inclusion

2019 and 2020 Diversity & Inclusion Awards

Asia Society

- Best Employer: Best Company Marketing to the Asian Pacific American Consumer & Investor
- Most Innovative Practices: Marketing to Asian Pacific American Consumers & Investors
- Most Innovative Practices: Promoting Asian Pacific American Women

Black EOE Journal

- 2019 Top Employers
- 2019 top Supplier Diversity Programs
- 2019 Top LGBTQ+ Friendly Companies

Bloomberg

AT&T has been listed on this index for 3 consecutive years.

- Bloomberg Gender-Equality Index

Careers & the disABLED

- Top 50 Employer

Diversity Best Practices

- 2020 Diversity Best Practices Inclusion Index

Disability:IN

AT&T has received 100% on this index consecutively for 7 years.

- 100% Disability Equality Index

Disability Employment Tracker

AT&T has been recognized on this list consecutively for 4 years.

- Awarded the NOD 2020 Seal

Diversity MBA

- 50 Out Front Companies for Diverse & Women Managers
- Best in Class: Accountability
- Best in Class: Workplace Inclusion & Retention
- Best in Class: Recruitment
- Best in Class: Succession Planning

DiversityInc:

AT&T has been a DiversityInc "Top 50 Companies for Diversity" for 19 consecutive years.

- 2020 Hall of Fame Company
- 2019 Top 50 Companies for Diversity: #1
- Top 50 Companies for Employee Resource Groups: #1
- Top 10 Companies for Mentoring: #3
- Top 15 Companies for Diversity Councils: #3
- Top 10 Companies for Sponsorships: #4
- Top 50 Companies for Supplier Diversity: #12
- Top Companies for LGBT Employees

Equal Opportunity Magazine

- Top 50 Employer

Fortune / Great Place to Work®

- 100 Best Big Companies to Work For
- Best Workplace for Diversity

Hispanic Alliance for Career Enhancement (HACE)

- HACE Corporate Champion of the Year

Hispanic Association on Corporate Responsibility (HACR) Corporate Inclusion Index

AT&T has been on this index for 10 consecutive years.

- 5-Star Company
- 5 Stars for Employment
- 4 Stars for Procurement
- 5 Stars for Philanthropy
- 3 Stars for Governance

Hispanic Network

- Top Employer
- Supplier Diversity
- Top LGBTQ+ Friendly Company
- Top Veteran-Friendly Company
- Top Supplier Diversity Program

Human Rights Campaign

AT&T has achieved 100% on this index for 16 consecutive years.

- 100% Corporate Equality Index

Human Capital Medial

- Vanguard Ranking Score

Latina Style Magazine

- 50 Best Companies for Latinas to Work: #5

Military Friendly Magazine

- Military Friendly Employer
- Military Friendly Spouse Employer
- Military Friendly Brand Designation
- Military Friendly Supplier Diversity

Military Times

AT&T has been recognized on this list for 8 consecutive years.

- Best for Vets

National Business Inclusion Consortium (NBIC)

- Best-of-the-Best Corporations for Inclusion

**National Organization on Disability (NOD)
Employment Tracker**

- Leading Disability Employer

STEM Workforce Diversity Magazine

- Top 50 Employers

VETS Indexes

- 2020 VETS Employers Index

Working Mother Media

- Best Companies for Multicultural Women

Winds of Change/The Pohly Company

AT&T has been recognized on this list consecutively for 5 years.

- Top 50 Workplaces for STEM Native Professionals