

COMPID = H000080  
 UNITID =H000080

**EQUAL EMPLOYMENT OPPORTUNITY**  
 2020 EMPLOYER INFORMATION REPORT EEO-1  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. AT&T INC  
 208 SOUTH AKARD STREET  
 DALLAS, TX 75202

2.a. AT&T INC  
 208 SOUTH AKARD STREET  
 DALLAS, TX 75202

c. EIN=431552061

**SECTION C – TEST FOR FILING REQUIREMENT**

1- Y 2- Y 3- Y DUNS=006968523

**SECTION E – ESTABLISHMENT INFORMATION**

**SECTION D – EMPLOYMENT DATA**

| JOB CATEGORIES             | Hispanic or Latino |        | Non-Hispanic or Latino |                           |                                     |       |                                  |                   |                    |                           |                                     |       |                                  |                   | Overall Totals |
|----------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|----------------------------------|-------------------|----------------|
|                            | Male               | Female | ***** Male *****       |                           |                                     |       |                                  |                   | ***** Female ***** |                           |                                     |       |                                  |                   |                |
|                            |                    |        | White                  | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races | White              | Black or African American | Native Hawaiian Or Pacific Islander | Asian | American Indian or Alaska Native | Two or More Races |                |
| Exec/Sr. Officials & Mgrs  | 15                 | 11     | 190                    | 16                        | 0                                   | 17    | 3                                | 3                 | 92                 | 26                        | 0                                   | 7     | 1                                | 1                 | 382            |
| First/Mid Officials & Mgrs | 584                | 372    | 5361                   | 531                       | 13                                  | 928   | 37                               | 117               | 2524               | 663                       | 7                                   | 451   | 15                               | 66                | 11639          |
| Professionals              | 2619               | 1497   | 18179                  | 3035                      | 87                                  | 3631  | 135                              | 468               | 8155               | 3089                      | 35                                  | 1744  | 79                               | 310               | 43063          |
| Technicians                | 1873               | 197    | 7398                   | 1605                      | 67                                  | 698   | 114                              | 347               | 889                | 760                       | 3                                   | 96    | 14                               | 32                | 14093          |
| Sales Workers              | 5942               | 3658   | 10412                  | 4393                      | 71                                  | 1214  | 144                              | 953               | 5104               | 4256                      | 53                                  | 439   | 134                              | 595               | 37368          |
| Administrative Support     | 1413               | 2298   | 3679                   | 1700                      | 16                                  | 261   | 52                               | 227               | 5618               | 5994                      | 36                                  | 352   | 106                              | 488               | 22240          |
| Craft Workers              | 4662               | 114    | 17157                  | 4650                      | 55                                  | 1015  | 227                              | 495               | 407                | 375                       | 3                                   | 41    | 7                                | 14                | 29222          |
| Operatives                 | 40                 | 1      | 452                    | 211                       | 0                                   | 3     | 6                                | 13                | 19                 | 59                        | 0                                   | 1     | 1                                | 1                 | 807            |
| Laborers & Helpers         | 25                 | 1      | 57                     | 12                        | 1                                   | 6     | 2                                | 6                 | 11                 | 3                         | 0                                   | 1     | 1                                | 1                 | 127            |
| Service Workers            | 7                  | 2      | 39                     | 7                         | 0                                   | 2     | 0                                | 1                 | 38                 | 18                        | 0                                   | 0     | 1                                | 1                 | 116            |
| Total                      | 17180              | 8151   | 62924                  | 16160                     | 310                                 | 7775  | 720                              | 2630              | 22857              | 15213                     | 137                                 | 3132  | 359                              | 1509              | 159057         |
| Previous Year Total        | 18433              | 8473   | 70099                  | 17325                     | 333                                 | 8470  | 800                              | 2696              | 25173              | 15738                     | 133                                 | 3382  | 374                              | 1424              | 172853         |

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/01/2020 THRU 12/31/2020

**SECTION G – CERTIFICATION:** CERTIFIED DATE:

CERTIFYING OFFICIAL: ANGELICA WILLIS  
 EMAIL:  
 EEO-1 REPORT CONTACT PERSON: ANGELICA WILLIS  
 EMAIL: [AW5890@ATT.COM](mailto:AW5890@ATT.COM)

TITLE: LEAD CONSULTANT DIVERSITY  
 PHONE:  
 TITLE: LEAD CONSULTANT DIVERSITY  
 PHONE: 2147577577