

Mobility Orange Bargaining Updates

The Mobility Orange contract with the Communications Workers of America (CWA) covers about **9,000 employees** who primarily work in retail, call center, and customer service roles across 36 states. We're proud to be the **largest union employer in our industry**, with nearly 100 years of strong union partnerships. **Our goal is to reach a fair agreement** that recognizes our employees' role in delivering outstanding customer service and supporting the AT&T Guarantee, while staying competitive in the markets we serve.

| Topics | Proposal Discussed | TA Reached |
|---------------------------------|--------------------|------------|
| Healthcare Benefits | ✓ | |
| Parental Paid Time Off | ✓ | |
| Working Relationship Committees | ✓ | |

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