

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID H000080	EMPLOYER NAME AT&T INC			
ADDRESS 208 SOUTH AKARD STREET	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75202	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
431552061

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **UNAVAILABLE**

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

517112 - Wireless Telecommunications Carriers (except Satellite)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	8	95	7	10	0	0	3	53	10	4	0	0	1	199
First/Mid-Level Officials and Managers	486	283	4102	519	984	13	30	119	1774	567	456	5	14	49	9401
Professionals	2408	1282	13645	2697	3453	65	119	456	5635	2487	1538	25	66	277	34153
Technicians	1349	168	5052	1229	567	38	75	224	595	618	106	2	10	30	10063
Sales Workers	6152	3748	8612	4347	1090	74	126	974	4577	4499	409	46	120	669	35443
Administrative Support Workers	528	952	1210	521	115	4	15	58	1570	2050	172	15	26	112	7348
Craft Workers	4918	102	14870	5104	1027	76	237	670	301	331	30	4	6	14	27690
Operatives	63	1	522	294	4	2	5	20	21	55	1	0	1	2	991
Laborers and Helpers	0	0	1	2	0	0	0	0	1	0	0	0	0	0	4
Service Workers	6	1	16	2	1	0	0	1	12	9	2	0	1	1	52
CURRENT 2023 REPORTING YEAR TOTAL	15918	6545	48125	14722	7251	272	607	2525	14539	10626	2718	97	244	1155	125344
PRIOR 2022 REPORTING YEAR TOTAL	16044	7035	52061	14919	7269	281	655	2446	16719	12103	2756	106	267	1234	133895

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/16/2023 - 11/30/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
H000080

EMPLOYER NAME
AT&T INC

ADDRESS

208 SOUTH AKARD STREET

CITY/TOWN

DALLAS

STATE

TX

ZIP CODE

75202

CERTIFICATION COMMENTS (optional)

NAICS Code 517112 - Wireless Telecommunications Carriers - Primary

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2024 2:17 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Angelica Willis

Title of Certifying Official

Lead Consultant Diversity Human Resources

Email Address of Certifying Official

aw5890@att.com

Telephone Number of Certifying Official

214-757-7577

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Angelica Willis

Title and Employer of Primary POC

Lead Consultant Diversity Human Resources
AT&T

Email Address of Primary POC

aw5890@att.com

Telephone Number of Primary POC

214-757-7577