

AT&T Diversity, Equity & Inclusion

2021 Awards and Recognition

<i>Diversity Inc. Top 50 Companies for Diversity</i>	<p>2021 Hall of Fame 2020 Hall of Fame 2019 #1 Top 50 Company for Diversity 2021 Specialty List</p> <ul style="list-style-type: none">• #3 Executive Diversity Councils• #4 Supplier Diversity• #4 Mentoring• #6 Top ESG• #10 LGBTQ (First year ranking has been implemented)
<i>HRC's Corporate Equality Index</i>	Score 100% (11 consecutive years!)
<i>American Indian Science and Engineering Society</i>	Top 50 STEM Workplaces
<i>2022 Military Friendly</i>	<ul style="list-style-type: none">• 2022 Military Friendly Employer• 2022 Military Friendly Spouse Employer• 2022 Military Friendly Supplier Diversity Program• 2022 Military Friendly Top 10 Brand (Rank: #10)
<i>Bloomberg</i>	Bloomberg Gender-Equality Index (AT&T has been listed on the index for three consecutive years.)
<i>Careers & the disABLED</i>	Top 50 Employer
<i>Disability:IN</i>	100% Disability Equality Index (AT&T has received 100% on the index for eight consecutive years.)
<i>Disability Employment Tracker</i>	Awarded the NOD 2021 seal. (AT&T has been recognized on this list for four consecutive years.)
<i>Hispanic Association on Corporate Responsibility (HACR) Corporate Inclusion Index</i>	<p>AT&T has been on the index for 11 consecutive years.</p> <ul style="list-style-type: none">• 5 Stars – Employment• 5 Stars – Procurement• 5 Stars – Philanthropy• 4 Stars – Governance

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Military Times

Best for Vets (AT&T has been recognized on the list for 9 consecutive years.)

National Business Inclusion Consortium

2021 Best of the Best Corporations for Inclusion