DE&I Awards & Recognition



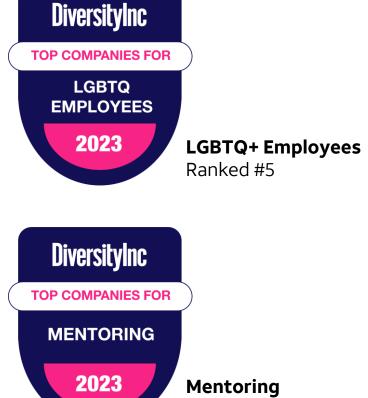
AT&T is proud to be recognized by top diversity, equity and inclusion organizations for our support of diverse communities.



AT&T Diversity







Ranked #21

Noteworthy Accomplishments

Newsweek identified AT&T as one of **America's Greatest Workplaces for Diversity for 2023**Newsweek ranks America's Greatest Workplaces for Diversity 2023

AT&T Advocacy



Human Rights Campaign

"Best Places to Work"

Scored 100%

18 consecutive years (2004)



National Business Inclusion Consortium

Recognized as advocates for the business interest of a diverse range of people



Noteworthy Accomplishments

Newsweek identified AT&T as one of **America's Greatest Workplaces for LGBTQ+ 2023**Newsweek ranks America's Greatest Workplaces for LGBTQ+ 2023

AT&T Advocacy



American Indian Science and Engineering Society

"Top 50 STEM Workplace" 8 consecutive years (2016)



Latino Metro

AT&T featured as a Best Place to Work in the **Latino Equity Top 100**

(digital publication)



AT&T Advocacy





Hispanic Associate on Corporate Responsibility

The HACR Corporate Inclusion Index™ (CII) measures Hispanic Inclusion in Corporate America.



AT&T Veterans



Military Community

AT&T has met or exceeded the standards in all four critical areas of commitment



Commitment

Military Consumer Protections

Positive Brand Reputation in the Military Community



Veterans

Recruiting Hiring

Training



Military Spouses

Recruiting Hiring

Training



Partnership & Support

Veteran-Owned Businesses

Noteworthy Accomplishments

AT&T was awarded **2023 Best for Vets** by the Military Times Military Times announces 2023 Best for Vets Employers



AT&T Disability

2023 DEI Best Place to Work for Disability Inclusion

9 Consecutive Years (2015)



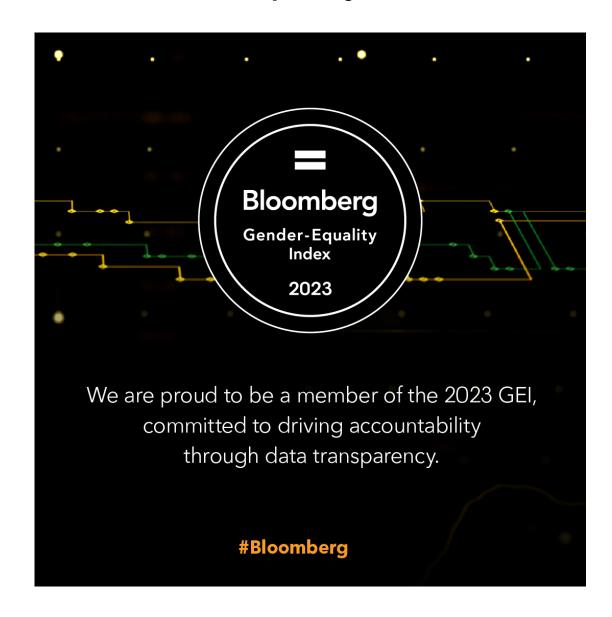


2023 National Organization on Disability

7 Consecutive Years (2017)



AT&T Gender Equality



2023 Bloomberg Gender Equality Index

We are proud to be one of the 484 firms included in the 2023 Bloomberg Gender-Equality Index committed to inclusive workplace policies

